You are invited to Roofing Day in D.C. 2019

YOU NEED TO BE THERE!

Roofing Day in D.C. 2019  
April 3-4  
Hyatt Regency Washington on Capitol Hill  
Washington, D.C.

On April 3-4, the roofing industry will come together in Washington, D.C., to meet with members of Congress on Capitol Hill. We will deliver our message about the most important legislative issues affecting the roofing industry and your business, including reducing regulatory burdens and addressing workforce shortages. We need you—and hundreds of fellow roofing professionals from all sectors of our industry—to participate to make sure our message is heard loud and clear. This is a unique and exciting opportunity as we will take over Capitol Hill and speak with one voice as a united industry!

What’s included

The event includes a program with speakers and advocacy training beginning at 3 p.m. Wednesday, April 3, followed by a networking reception from 5 to 6:30 p.m. The training will prepare you for how to best communicate with members of Congress and their staffs, and you will be provided with issue papers to present to your senators and representatives. Your Congressional appointments will be scheduled for you; they will start on Thursday, April 4, at 9 a.m. and continue throughout the day. We will have a reception at a Capitol Hill restaurant that evening for those interested in unwinding and sharing stories. All you need to do is show up and join your roofing industry colleagues in delivering our message with one voice!

Who should attend

It’s important for Congress not only to hear from company owners and managers but also from frontline workers. This year, we’re introducing a special registration rate of only $25 for roof system installers. We strongly encourage you to bring one or more standout crew members to help share the industry’s story during Roofing Day in D.C. 2019. Congress needs to hear from all segments of the industry!

Register now!

Registration for Roofing Day in D.C. 2019 is only $75 for company representatives and $25 for roof system installers. Visit nrca.net/roofingday to register, make your hotel reservations and for more details. We encourage you to make your hotel reservations now, as we have a limited room block at the Hyatt Regency Washington, and it will sell out. If you have any questions, please call NRCA’s Washington, D.C., office at (800) 338-5765.

See you in D.C. April 3-4, 2019!

nrca.net/roofingday
The ORCA Newsletter is a review of construction activity in Ohio. This Newsletter contains Industry News, Notices and Ohio Roofing Contractors Association Activities. All information contained herein is considered reliable to the best of our knowledge, and we accept no responsibility for incorrect material secured from outside sources.

YOU CAN RELY ON YOUR FULL-TIME ORCA STAFF

Robert Pope
Executive Director

Valerie Pope
Deputy Director • Government Relations

Rachel Pinkus
Managing Director • Newsletter Editor
Events Coordinator

Megan Miller and Chrystal Burris
Account Managers

Joe Williams
Communications Specialist

Morgan Arwood
Membership Services
I would like to thank everyone for coming and participating in the ORCA Working Tradeshow held February 6th in Columbus! Without the support of our great members and vendors, the show would not have been a success. The Roofer Olympics has become a great tradition, and we’ll continue to expand the event to help with the future success of our tradeshow.

Our Annual Golf Outing is fast approaching! It will be held on May 14th at the Deer Ridge Golf Club in Bellville, Ohio. This will be a great opportunity for networking and comradery among members of our industry. We had a great turn out last year, and I’m hoping everyone will continue to participate and support this event.

Finally, a quick update on the Roofing Licensing Bill HB 164. We are still working tirelessly on this important piece of legislation, and I would appreciate your continued support as this is very important to the roofing industry.

As always, thank you for being a loyal member of the Ohio Roofing Contractors Association.

Sincerely,
Fred Horner
2019 ORCA President
Advanced Industrial Roofing, Inc.

Hunter Consulting Company
Over 20 years of service in an industry where experience matters!
- Competitive premium discounts with multiple tier structures designed to assure each participant maximum savings.
- Representation at BWC hearings pertaining to all claims matters by a workers’ compensation lawyer at no extra cost.
- Includes expert settlement and handicap reviews and proceedings.
- Professional guidance with BWC audits.
- Annual safety seminars by a professional safety organization.
- All this at an exceptionally competitive administration fee.

6600 Clough Pike • P.O. Box 54865 • Cincinnati, OH 45294
Phone 513.231.4023 • Toll Free 1.800.486.6652 • Fax 513.231.4325
www.hunterconsulting.com
OHIO ROOFING CONTRACTORS ASSOCIATION
GOLF TOURNAMENT

TUESDAY, MAY 14, 2019
DEER RIDGE GOLF CLUB
900 Comfort Plaza Dr. Bellville, OH 44813

SCHEDULE OF EVENTS
8:30 AM   Registration Opens
9:30 AM   Vendor Set-Up (head out to your designated hole)
10:00 AM  Shotgun Start
3:00 PM   Reception and Awards

SPONSOR

Company Name _____________________________________________
Contact Person ______________________________________________
Contact Email _______________________________________________

$390 LIVE! Hole Sponsorship
Includes exclusive personal networking at your own designated hole for the entire outing w/lunch, reception, hole sponsorship signage, 2 beverage tickets, & a golf cart for you!

$125 Longest Drive  $125 Closest to the Pin
$125 Longest Putt   $250 Golf Prize Sponsor
$350 Beverage Cart  $350 Lunch
$350 Reception Bar  $400 Reception Hors d’oeuvres

Sponsorship Subtotal: $ ________________

TAKE 10% OFF ANY TWO or more SPONSORSHIPS!
LESS Discount Total: $ ________
Total Due: $ ________

Payment Information: ☐ Check to ORCA  ☐ Visa  ☐ MasterCard  ☐ AmEx  ☐ Discover
Card Number _____________________________________________
Name on Card ____________________________________________
Expiration Date ______________________  Billing Zip code  ______________

CANCELLATIONS MUST BE MADE 5 BUSINESS DAYS IN ADVANCE FOR REFUND!
Return Fax: (937) 278-0317 or mail: 2077 Embury Park Road, Dayton, OH 45414
Questions? Call Rachel Pinkus at 937-278-0335 or rpinkus@assnsoffice.com

NEW OFFER

“LIVE! Hole Sponsorship”
Now you can be LIVE at your OWN hole ALL day!

This sponsorship includes:
• Personal interaction with EVERY golfer in the tournament
• Golf Cart for your personal use all day
• Meals
• Traditional Sponsor Signage
• Recognition in the event program, at the awards ceremony, and in the Newsletter

BE A PART OF THE BEST START TO GOLF SEASON!
REGISTER

☐ I am a Contractor, Architect or Consultant
☐ I am a Manufacturer, Supplier, or Service Provider

Company Name _____________________________________________
Company Address____________________________________________
City, State & Zip______________________________________________
Contact Person______________________________________________
Contact Phone & Fax_________________________________________
Contact Email________________________________________________

☐ $160  Golf Only
   Includes Lunch, Reception, 2 Beverage Cart Tickets, and 1 Golf Registration

☐ $640  Golf Foursome
   Includes Lunch, Reception, 8 Beverage Cart Tickets, and 4 Golf Registrations

☐ $60 Reception Only
   Includes 2 Beverage Tickets for use at Reception

Total Due:               $ __________

Payment Information
☐ Check to ORCA    ☐ Visa    ☐ MasterCard    ☐ AmEx    ☐ Discover
Card Number __________________________________________________
Name on Card __________________________________________________
Expiration Date ________________  Billing Zip code ________________

CANCELATIONS MUST BE MADE 5 BUSINESS DAYS IN ADVANCE FOR REFUND!
Fax: (937) 278-0317 or mail: 2077 Embury Park Road, Dayton, OH 45414
Questions? Call Rachel Pinkus at 937-278-0335 or rpinkus@assnsoffice.com

visit www.ohioroofing.com
USA Roofing, Inc. donated the labor to install the roofs on Brecksville’s new Safety Town. Safety Town consists of miniature replicas of actual buildings in our city. It will be used to teach children safety and the rules of the road.

“The project became a labor of love for me. I personally hand nailed on nearly half of the roofs. I am proud to have been a part of this wonderful project.” says Jack Petsche, President of USA Roofing and ORCA Past President.
This is an update on an article I wrote last year, in light of the changing legal environment. Marijuana use is now legal to some extent under the laws of most states and in some municipalities. But marijuana use still is illegal under federal law. What is an employer to do?

In general, an employer can still consider marijuana use, even prescribed marijuana use, to be a violation of its policy. This means that in most states, an employer can refuse to hire or terminate someone for medical marijuana use. Marijuana is a Schedule I controlled substance, meaning that it has no legal uses under federal law. The Americans with Disabilities Act does not protect the current illegal use of drugs. Most state medical marijuana laws do not expressly prohibit an employer from discharging or taking any other adverse action against an employee for using medical marijuana. While almost every adverse employment action carries a degree of risk, the risks here appear to be relatively low in most states.

The United States Department of Transportation and the Department of Health and Human Services have long been the standard bearers in the area of drug testing and have long included marijuana as a mandatory substance to be tested. Even if your company is not directly subject to these regulations, many state and federal laws incorporate by reference DoT and DHHS procedures and requirements.

Said another way, DoT and DHHS regulations often are woven into the fabric of other drug testing laws and regulations. For example, if your company wants to bid or perform on any state or federal government projects that require a drug policy or drug testing, your safest course of action is to include marijuana as a part of your policy and as one of the tested substances. Compliance with drug policies and drug testing may be a condition to participation in any number of government programs, and those programs generally mandate inclusion of marijuana as a covered substance.

The DoT has repeatedly driven a bulldozer through the idea that users of medical marijuana should get a pass when tested positive. In fact, as recently as June 20, 2017, the DoT updated and re-issued a “Medical Marijuana Notice” reaffirming that use of medical marijuana under state law cannot be considered a valid medical explanation for a positive DoT drug test. Therefore, if your company is directly covered by DoT regulations, you should not exempt marijuana use under your policy, even if that use is legal under state law. In my opinion, the same thing is true if you are indirectly made subject to those regulations because of other government laws.

If your drug policy is not subject to government regulations, you can choose to exempt marijuana use from your policy. For most employers, I believe that the better approach is to cover marijuana use. If your policy is worded correctly, you still should have multiple options for how to deal with an employee who tests positive. But if you would rather not treat it as a violation, that is your right.

For DoT testing, any positive result for marijuana must be reported as a positive. For non-DoT testing, once you decide how you want to handle marijuana use under your policy, the next step is to interface with your drug screening company or Medical Review Officer.
Otherwise, you are leaving the decision up to them. For example, some drug testing professionals have a policy of reporting a positive medical marijuana test as a negative result absent contrary instructions from the employer. Even worse, you probably won't even know that the employee actually tested positive. The drug testing professional should honor your requests in this regard, at least with respect to medical marijuana. If they won't honor your preferences, find someone who will.

Despite all of the above, it is important that employers understand how quickly the law is changing. There is a growing list of states and cities that to some extent prohibit employers from terminating employees for marijuana use that is legal under state law. Perhaps worse, some state laws are poorly written and ambiguous on the topic.

It is difficult to keep track of these developments without a score card. It has become a whole new area of the law. In fact, I recently heard speakers from the “Cannabis Practice Group” from the lawyers in the San Francisco and Los Angeles offices of a large national law firm. Just this year, the marijuana laws have changed significantly in Arkansas, Missouri, Michigan, and Utah. Like it or not, this is only the beginning.

When we lawyers write articles like this, we usually add some kind of disclaimer saying that the article is for general information and should not be used for legal advice. This usually is just to cover ourselves. This time, please take it to heart. I am going to share some generalities with you to help guide you through this. That is no substitute for sound legal advice based upon the current laws in the states or cities where you have employees. The laws of every state are different, and most are subject to differing interpretations.

In some states, an employer still can treat any marijuana use as a terminable offense even if that use is legal under state law. Even in states where this is not true, you usually don’t have to permit employees to use marijuana at work, and you can fire them if they do. In these states, it probably is going to work a lot like consuming alcohol at work. You can fire the employee—but you need to be able to prove it.

Also, most state laws make clear that you don’t have to permit employees to be “under the influence” of marijuana at work. The problem is that, unlike with alcohol, there is no reliable drug test that will prove an employee is under the influence of marijuana at a specific period of time. If your state law says that you still can terminate someone for being under the influence of marijuana, be careful. You better have some good evidence that the employee actually was under the influence based upon observation. A drug test alone won’t do it.

Finally, as you read this, there is an ongoing effort to create legal precedent that an employer has the obligation to accommodate medical marijuana under disability discrimination laws. In my view, this largely is an attempt to parse and twist statutory language to arrive at a result that was never intended. But that is what lawyers get paid to do. While I do not think this will work in most states, it already has worked in a few.

So what's an employer supposed to do? Believe it or not, my best practical advice in most situations has not changed. When an employer calls me about an employee that may be using drugs, my starting point is to see if it would be better to address the situation as a performance issue rather than a drug use issue.

If you have enough basis to terminate an employee for performance reasons, why muddy the waters? While there are situations where it makes sense to go down the suspicion of drug use route, there are more situations where going down that road is exactly the wrong thing to do. With the uncertainty of the law, this is true now more than ever.

If you think you need to go down that road, you need to check for detours, delays, roadblocks and alternative routes before you start. This means you need to find out what the law is, and get good legal advice on how to proceed. The law is just too unsettled and changing too rapidly to do anything else.

Steve Watring (saw@amfdayton.com) is a partner in the labor and employment law group of Auman, Mahan & Furry. He has counseled employers, written articles and given speeches on drugs and alcohol in the workplace since the 1980's. Steve formerly served as chair of the Dayton Chamber of Commerce’s Drugs Don’t Work Committee. He is a Certified Specialist in Labor and Employment Law. He holds a Preeminent rating from Martindale-Hubbell, and has been recognized as a Super Lawyer.
Thanks to our EXHIBITORS
We at 1-888-OHIOCOMP are committed to providing cost-saving services and support for employers and their injured workers.

QUALITY. INTEGRITY. KNOWLEDGE.

Supplying the nation’s commercial roofing industry with exceptional metal products for over two decades.

- GUTTERS/GUTTER COIL
- DOWNSPOUTS
- ELBOWS/OFFSETS
- GUTTER ACCESSORIES
- BRAKE METAL

Fabricated in-house to your specifications with quality domestic metal.

CONTACT US to learn how we can help you streamline your projects and maximize your profits.

231-861-0050 | advarchsm.com
Thanks to our Sponsors

Title Sponsor

Beacon

Olympic Sponsors

AAdvanced Building Products, LLC

HAPCO Inc

Firestone Building Products

CG Supply

Malarkey Roofing Products

Advanced Industrial Roofing, Inc.

Reps Roofing & Exterior Products Services

OMG Roofing Products

Carlisle SynTec Systems

SFS Intec

Altec

Advanced Architectural

CorDeck Building Solutions

MEP

RR HydroVac

Travis Roofing Supply

Pac-Clad
ORCA WORKING TRADESHOW HIGHLIGHTS

Taft/Law
Since 1885

- Labor & Employment
- Business Law
- Construction Claims/Contracts
- Workers’ Comp Defense
- OSHA
- Collective Bargaining
- Litigation /Arbitration
- Environmental
- Immigration
- Government Contracts
- Real Estate

His
"Knowing Your Industry" Makes the Difference

Bob Dunlevey
937-641-1743
rdunlevey@taflaw.com

www.taflaw.com

ORCA WORKING TRADESHOW HIGHLIGHTS

His
"Knowing Your Industry" Makes the Difference

Bob Dunlevey
937-641-1743
rdunlevey@taflaw.com

www.taflaw.com
The Internal Revenue Service announced that it is waiving the estimated tax penalty for many taxpayers whose 2018 federal income tax withholding and estimated tax payments fell short of their total tax liability for the year.

The IRS is generally waiving the penalty for any taxpayer who paid at least 85 percent of their total tax liability during the year through federal income tax withholding, quarterly estimated tax payments or a combination of the two. The usual percentage threshold is 90 percent to avoid a penalty.

The waiver computation announced today will be integrated into commercially-available tax software and reflected in the forthcoming revision of Form 2210 and instructions.

This relief is designed to help taxpayers who were unable to properly adjust their withholding and estimated tax payments to reflect an array of changes under the Tax Cuts and Jobs Act (TCJA), the far-reaching tax reform law enacted in December 2017.

"We realize there were many changes that affected people last year, and this penalty waiver will help taxpayers who inadvertently didn’t have enough tax withheld," said IRS Commissioner Chuck Rettig. "We urge people to check their withholding again this year to make sure they are having the right amount of tax withheld for 2019."

The updated federal tax withholding tables, released in early 2018, largely reflected the lower tax rates and the increased standard deduction brought about by the new law. This generally meant taxpayers had less tax withheld in 2018 and saw more in their paychecks.

However, the withholding tables couldn’t fully factor in other changes, such as the suspension of dependency exemptions and reduced itemized deductions. As a result, some taxpayers could have paid too little tax during the year, if they did not submit a properly-revised W-4 withholding form to their employer or increase their estimated tax payments. The IRS and partner groups conducted an extensive outreach and education campaign throughout 2018 to encourage taxpayers to do a “Paycheck Checkup” to avoid a situation where they had too much or too little tax withheld when they file their tax returns.

Although most 2018 tax filers are still expected to get refunds, some taxpayers will unexpectedly owe additional tax when they file their returns.

**Additional Information**

Because the U.S. tax system is pay-as-you-go, taxpayers are required, by law, to pay most of their tax obligation during the year, rather than at the end of the year. This can be done by either having tax withheld from paychecks or pension payments, or by making estimated tax payments.

Usually, a penalty applies at tax filing if too little is paid during the year. Normally, the penalty would not apply for 2018 if tax payments during the year met one of the following tests:

- The person's tax payments were at least 90 percent of the tax liability for 2018 or
- The person's tax payments were at least 100 percent of the prior year's tax liability, in this case from 2017. However, the 100 percent threshold is increased to 110 percent if a taxpayer's adjusted gross income is more than $150,000, or $75,000 if married and filing a separate return.

For waiver purposes only, today's relief lowers the 90 percent threshold to 85 percent. This means that a taxpayer will not owe a penalty if they paid
at least 85 percent of their total 2018 tax liability. If the taxpayer paid less than 85 percent, then they are not eligible for the waiver and the penalty will be calculated as it normally would be, using the 90 percent threshold. For further details, see Notice 2019-11, posted today on IRS.gov.

Like last year, the IRS urges everyone to check their withholding for 2019. This is especially important for anyone now facing an unexpected tax bill when they file. This is also an important step for those who made withholding adjustments in 2018 or had a major life change to ensure the right tax is still being withheld. Those most at risk of having too little tax withheld from their pay include taxpayers who itemized in the past but now take the increased standard deduction, as well as two-wage-earner households, employees with nonwage sources of income and those with complex tax situations.

To help taxpayers get their withholding right in 2019, an updated version of the agency’s online Withholding Calculator is now available on IRS.gov. With tax season starting Jan. 28, the IRS reminds taxpayers it’s never too early to get ready for the tax-filing season ahead. While it’s a good idea any year, starting early in 2019 is particularly important as most tax filers adjust to the revised tax rates, deductions and credits.

Although the IRS won’t begin processing 2018 returns until Jan. 28, software companies and tax professionals will be accepting and preparing returns before that date. Free File is also now available.

The IRS also reminds taxpayers there are two useful resources for anyone interested in learning more about tax reform. They are Publication 5307, Tax Reform: Basics for Individuals and Families, and Publication 5318, Tax Reform What’s New for Your Business. For other tips and resources, visit IRS.gov/taxreform or check out the Get Ready page on IRS.gov.

Anthony J. Palmer
Stakeholder Liaison
Internal Revenue Service
Akron 44319  
(330) 622-4173  
Allied Building Products

Canton 44706  
(330) 754-0870  
RSG

Cincinnati 45202  
(513) 784-9090  
Allied Building Products

Cincinnati 45246  
(513) 874-6200  
RSG

Cleveland 44130  
(216) 362-1764  
Allied Building Products

Columbus 43212  
(614) 488-0717  
Allied Building Products

Columbus 43201  
(614) 291-3117  
North Coast Roofing Systems

Dayton 45414  
(937) 237-2774  
North Coast Roofing Systems

Hilliard 43026  
(614) 503-7360  
North Coast Roofing Systems

Toledo 43607  
(419) 531-7980  
Allied Building Products

Twinsburg 44087  
(330) 425-3359  
North Coast Roofing Systems

Florence 41042  
(513) 782-5800  
RSG
On February 6th at the Ohio Expo Center in Columbus, the Ohio Roofing Contractors Association held their 2nd Annual Roofer Olympics featuring 4 EVENTS: the Fastest Fastener Contest, Fastest Shingler Contest, Fastest Heat Welding Contest and Fastest Pre-Taped Lap Contest. Each event was scored on both speed and quality with the 1st Place Winner going home with $1000 CASH!

1st Place:
Mike Frye
Kalkreuth Roofing and Sheet Metal
Roofers Local 86
290 seconds

2nd Place:
Ed Malcolm
USA Roofing
307 seconds

3rd Place:
Brian Fetty
Advanced Industrial Roofing, Inc.
339 seconds
LEGAL SERVICES PLAN:
This plan provides members with the ability to get back their investment in dues many times over. Every ORCA Member is entitled to one free telephone or electronic consultation per month with any of the attorneys of Dunlevy, Mahan, and Furry. This firm specializes in Labor Law, OSHA, and Construction Contract Law.

STATE LOBBYIST:
ORCA is your advocate at the Statehouse and at key State Agencies! The Legislative Committee, was successful in passing the Independent Contractors Legislation. The Committee is currently monitoring issues such as statewide licensure, retainage reform, the new residential code, and Workers’ Compensation and Prompt Pay Act reform.

NEWSLETTER:
ORCA’s newsletter highlights Association activities, upcoming events, and special interest jobs, as well as having featured articles on such topics as asbestos, roof safety, workers’ compensation, and construction contract law.

FAX AND EMAIL BULLETINS:
These Bulletins bring industry news to our members between newsletter issues. It also provides valuable industry information in a condensed format so you can get up to date fast, and use the information immediately!

SAFETY PROGRAM:
ORCA in conjunction with Professional Safety Resources Company of Ohio offers ORCA Members a complete safety program that is customized to each specific firm at a very reasonable cost. The program has the additional benefit of being updated continually.

PERIODICAL TOPICAL SEMINARS:
In addition to the seminar schedule offered at the Annual Convention, ORCA offers seminars throughout the year on topics such as Safety, Sales Tax, Retainage, Warranties, Sales Tax, etc.

ANNUAL GOLF OUTING:
This event, held in the Spring of each year, shows that business can be pleasure. This opportunity for a great day of golf, a wonderful dinner, and lots of prizes is made even more valuable by the added chance to build social relationships with your colleagues from the roofing industry.

WORKERS’ COMPENSATION GROUP PLAN:
For over ten years the Ohio Roofing Contractors Association Workers’ Compensation Group Rating Program has been administered by Hunter Consulting Company. By participating in our group your company can save up to 95% on your Workers’ Compensation premium payment to the state. This is an extremely important revenue saving program that is offered by ORCA, which will impact your company’s bottom-line in a positive light.

WEBSITE:
The website is a key item in our ongoing program to promote our ORCA Member Contractors. This web site is not only designed to help the roofing customer find an ORCA Member in their area, it is also designed to help you the contractor stay informed about current issues that affect your business, as well as providing access to contractor services and product suppliers.

FULL TIME ASSOCIATION STAFF:
ORCA Members receive the service of a full time staff; ready to give direct answers to your questions or to find the source with the answer you need.

For more detailed information on any of these services, please contact ORCA at 888-294-0084.
MEMBERSHIP APPLICATION
Ohio Roofing Contractors Association

The undersigned hereby makes application for Membership and the dues will be as follows:

____ ROOFING CONTRACTOR – $250.00/YEAR  ____ ASSOCIATE MEMBER – $225.00/YEAR
(Roofing Contractor. Has full voting powers)
(Supplies service or materials/equipment to the industry.
Has no voting powers)

____ NEW COMPANY - 1st YEAR FREE
(New Roofing Contractor Company less than ONE YEAR OLD.
Has full voting power)

TYPE OF BUSINESS:  CORPORATION _____ PARTNERSHIP _____ PROPRIETORSHIP_____

TYPE OF WORK:  (Check all that apply)

BUR _____ COLD APPLIED _____ ROOF DECK _____ URETHANE FOAM _____ SHINGLE _____
ELASTO/PLASTIC _____ SLATE, TILE _____ WATERPROOFING _____ OTHER ________________

ASSOCIATE MEMBERSHIP CATEGORY:  (Check only if applies)
MANUFACTURER _____ SUPPLIER _____ OTHER ________________

FIRM NAME ____________________________________________________________________
ADDRESS _____________________________________________________________________
CITY_________________________________ STATE______________ ZIP _______________
PH ___________________________________ FX __________________________________
EMAIL ________________________________ Website_________________________________
FIRM REPRESENTATIVE _________________________________________________________
ALTERNATE ___________________________________________________________________

By the applicants signature, if accepted for membership in the
Ohio Roofing Contractors Association, agrees to abide by the Constitution and By-laws.

SIGN:  _______________________________ PRINT NAME: _________________________________

Make check payable to ORCA and return with application.
Payment via Visa, MasterCard and American Express are also accepted.

Card Number _______________________________ Expiration Date _____________
Name on Card _______________________________________________________________
Authorized Signature _______________________________ Billing Zip: _______________

Send back completed form and payment to:
FAX: (937) 278-0317 or MAIL: 2077 Embury Park Rd. Dayton, Ohio 45414
www.ohioroofing.com

Have Questions?  Call 888-294-7733 or orca@assnsoffice.com
We specialize in purchasing safety supplies directly from the manufacturer. Beeline will assist you, the customers, in this NEW ordering process which reduces the middleman and provides a cost savings.

**Member Benefits**
- No Cost to Join/Participate
- Cost Savings 15-30%
- Free One-on-One Consultation

Which side of the **supply chain** do you want to buy from?

Kevin Holden | Managing Partner | Beeline Purchasing LLC | kevin@beelinepurchasing.com | Cell 513-607-5955
We specialize in purchasing safety supplies directly from the manufacturer. Beeline will assist you, the customers, in this new ordering process which reduces the middleman and provides a cost savings.

Member Benefits
• No Cost to Join/Participate
• Cost Savings 15-30%
• Free One-on-One Consultation

Which side of the supply chain do you want to buy from?

You're buying from HERE!

MANUFACTURER WHOLESALER DISTRIBUTOR CUSTOMER

$$$$$$ $$$

Wouldn't you want to order from HERE?

Kevin Holden  |  Managing Partner  |  Beeline Purchasing LLC  |
kevin@beelinepurchasing.com  |  Cell 513-607-5955